

Chesapeake Infant Intervention Program  
Chesapeake Community Services Board

POSITION	Clinician III (Child Development Specialist)
Job Type	Full-Time
Posting Type	Public
Department/Division	Community Services Board
Requisition Number	20090541
Number of hours worked per week	40
Work Schedule	M-F 8-5
Work Site Location	224 Great Bridge Blvd
Salary	42734.00

Job Description

Child Development Specialist (Clinician III) - Provides Early Intervention services to infants and toddlers, ages 0-3 yrs. with developmental delays, and their families, in families' homes or other natural environments, and provides clinical oversight to Early Intervention service providers.

Thorough knowledge of typical and delayed infant development; thorough knowledge of developmental disabilities in the 0-3 population; thorough knowledge of infant assessment procedures and curriculum devices; thorough knowledge of parent training materials and approaches, including coaching model; thorough knowledge of individualized program planning and teaching skills; knowledge of Part C of IDEA and Medicaid targeted case management requirements; ability to establish and maintain good rapport with families; ability to establish and maintain good working relationships with other professional and community agencies; ability to communicate ideas effectively, both orally and in writing; ability to prepare complex records and reports.

Required Qualifications

VOCATIONAL/EDUCATIONAL:

Requires a bachelor's degree in Psychology, Social Work, or a closely related field.

SPECIAL CERTIFICATIONS AND LICENSES:

Requires CPR and First Aid certification, and valid Driver's License.

EXPERIENCE REQUIREMENTS:

Requires over two years.

PHYSICAL AND DEXTERITY REQUIREMENTS:

Requires light work that involves walking or standing much of the time, exerting up to 20 pounds of force on a recurring basis, and skill, adeptness and speed in the use of fingers, hands or limbs on repetitive operation of electronic office machines.

ENVIRONMENTAL HAZARDS:

The job risks exposure to bright/dim light, dusts and pollen, extreme heat and/or cold, wet or humid conditions, traffic, disease/pathogens, and violence.

SENSORY REQUIREMENTS:

The job requires normal visual acuity and field of vision, hearing, speaking, color perception, sense of smell, depth perception, and texture perception.

Preferred Qualifications

Master's degree in E.C.Sp.Ed. or related field (or equivalent experience), experience in Early Intervention under Part C, IDEA, and highest entry level credential as specified in Part C.

Special Instructions to Applicants

Job Open Date 10-28-2009

Job Close Date 12-28-2009

Please contact Dana Childress, Program Supervisor and Local System Manager, with any questions at (757) 547-8929.

ADA Requirements Form  
OVERALL PHYSICAL STRENGTH DEMANDS

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M=Medium - Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly

PHYSICAL DEMANDS

- C = Continuously- 2/3 or more of the time.
- F = Frequently- From 1/3 to 2/3 of the time.
- O = Occasionally- Up to 1/3 of the time.
- R = Rarely- Less than 1 hour per week.
- N = Never- Never occurs.

**Standing** F

**Sitting** F

**Walking** F

**Lifting** O

**Description** Exerting 20-50 lbs.

**Carrying** F

**Description** Exerting 20-50 lbs.

**Pushing/Pulling** O

**Description** Exerting up to 10 lbs.

**Reaching** F

**Handling** F

**Fine Dexterity** C

**Kneeling** F

**Crouching** F

**Crawling** F

**Bending** F

<b>Twisting</b>	F
<b>Climbing</b>	O
<b>Balancing</b>	O
<b>Vision</b>	C
<b>Hearing</b>	C
<b>Talking</b>	C
<b>Foot Controls</b>	C
<b>Other(specify below)</b>	
No Response	

**MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS USED:**

car, computer, printer, fax, copier, phone, adaptive equipment for educational purposes (positioning equipment, adapted toys and communication devices)

**PROTECTIVE EQUIPMENT REQUIRED:**

possible laytex gloves

**ENVIRONMENTAL FACTORS**

D = Daily

W = Several Times Per Week

M = Several Times Per Month

S = Seasonally

N = Never

**HEALTH AND SAFETY**

Mechanical Hazards	N
Chemical Hazards	N
Electrical Hazards	N
Fire Hazards	N
Explosives	N
Communicable Diseases	M
Physical Danger or Abuse	S
Other(specify below)	S

If Other, description: must be sensitive to cultural factors/family preferences.

**ENVIRONMENTAL FACTORS**

Dirt and Dust	W
Extreme Temperatures	S
Noise and Vibration	S
Fumes and Odors	M
Wetness/Humidity	S

Darkness or Poor Lighting M

**PRIMARY WORK LOCATION**

Other

**NON-PHYSICAL DEMANDS**

C = Continuously- 2/3 or more of the time.  
F = Frequently- From 1/3 to 2/3 of the time.  
O = Occasionally- Up to 1/3 of the time.  
R = Rarely- Less than 1 hour per week.  
N = Never- Never occurs.

Time Pressures C

Emergency Situations R

Frequent Change of Tasks C

Irregular Work Schedule/Overtime O

Performing Multiple Tasks Simultaneously C

Working Closely with Others as Part of a Team C

Tedious or Exacting Work C

Noisy/Distracting Environment F

Other(specify below)

No Response

If Other, description:

**Can anyone assist the employee in performing the primary tasks assigned to this position? If yes, identify the eligible task(s)**

office staff are available to assist with typing, filing, and other clerical duties.